

# Infrastructure

THE OFFICIAL MAGAZINE OF THE ASSOCIATED GENERAL CONTRACTORS OF TEXAS

**New AGC of  
Texas President  
Focuses on Big  
Issues Facing  
the Highway  
Industry**

**Meet Your 2024  
Board of Directors**

**Texas Governor  
Talks Highway  
Funding, ‘Turning  
Dirt’ During AGC  
Reception**

**AGC of America:  
Our 2024 Focus**

**TxDOT: Looking to the  
Skies**

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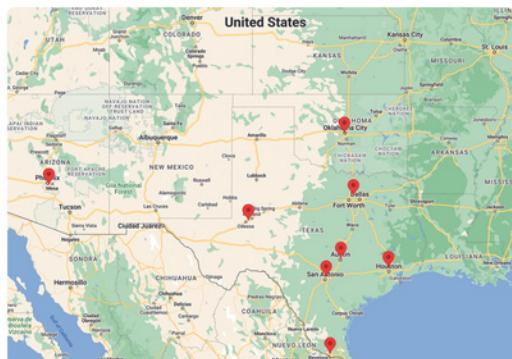
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# The Spirit of Collaboration



It is with a profound sense of honor and humility that I assume the role of the 2024 President of AGC of Texas. This privilege is magnified by the opportunity to lead our esteemed organization during its centennial year.

We find ourselves in a golden era in the Texas highway industry. Props 1 & 7 and Texas' robust economy have caused funding levels to flourish culminating in a record-breaking Unified Transportation Program (UTP) exceeding \$100 billion over the next decade. Credit goes to the remarkable efforts of TxDOT to swiftly translate funding into projects for bidding. We are profoundly grateful for the opportunities that lie ahead.

However, our industry faces a pressing challenge, the need for a replenished workforce. The aging demographic of our current workforce necessitates the urgent need for recruitment and expansion efforts. To this end, AGC of Texas has long championed a robust scholarship program, annually awarding 25-30 deserving students with AGC scholarships. Furthermore, in collaboration with TXAPA and TxDOT, we have initiated an industry-wide workforce development initiative to address this critical need. Learn more about this effort at: [www.WeBuildTexasRoads.com](http://www.WeBuildTexasRoads.com).

Safety remains paramount and is intricately intertwined with workforce development. It is imperative that we not only train our workforce for the job but also equip them with the necessary skills to execute the job safely. In pursuit of this goal, we have reinstated the AGC Safety & Health Committee.

Workzone safety, in particular, demands our unwavering attention. In 2022 alone, there were over 25,000 workzone crashes in Texas, highlighting the urgency of the situation. The litigious landscape of our state sees contractors embroiled in numerous lawsuits concerning workzone accidents, irrespective of fault or severity. As an industry, it is incumbent upon us to collaborate with our TxDOT partners to identify and mitigate potential hazards within our workzones.

In the spirit of collaboration and progress, I look forward to working alongside each of you as we navigate the opportunities and challenges that lie ahead. Together, let us continue to uphold the values of skill, integrity, and responsibility that define the AGC of Texas.

A handwritten signature in black ink that reads "Wade Miller".

Wade Miller  
AGC of Texas President

# Advocacy Propels Us Forward



This year marks a significant milestone for AGC of Texas – our centennial celebration. It's a remarkable occasion to reflect on our past achievements, honor the visionaries who laid the foundation for this organization, and celebrate the strides we've made in shaping the construction landscape in Texas.

We'll be officially launching the centennial celebrations at this year's Management Conference to be held June 25-28 at the Broadmoor in Colorado Springs. The centennial celebration will continue throughout 2024 and into 2025 with a celebration planned in early 2025.

One of the primary reasons for extending our centennial celebration from 2024 and into 2025 is due to AGC of Texas' robust relationship with the Texas Legislature.

Through strategic advocacy efforts, AGC of Texas champions policies that empower our members and advance the collective interests of the construction sector. From influencing regulatory frameworks to promoting infrastructure investments, AGC of Texas stands at the forefront, ensuring the voice of our industry resonates in legislative decisions.

To support our legislative efforts and to build relationships with our elected officials throughout the state of Texas, AGC of Texas launched the 1924 Club to help bolster the AGC of Texas PAC. Members who participate in the 1924 Club through annual contributions to the AGC of Texas PAC receive access to exclusive advocacy updates and opportunities to engage with legislators and statewide officials on behalf of AGC of Texas.

I cannot overstress the importance of advocacy. Now more than ever, we need your voice and your financial support. Advocacy is the heartbeat of transformation. It empowers us to stand for what matters and to champion causes that define our collective well-being. Advocacy is the catalyst that propels us forward.

I encourage you to read ahead to learn more about AGC of Texas' advocacy efforts and please consider joining the 1924 Club. You can learn more about the 1924 Club on page 33.



Jennifer Woodard  
AGC of Texas CEO

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# New AGC of Texas President Focuses on Big Issues Facing the Highway Industry

Gary Scharrer, AGC of Texas

New AGC of Texas President Wade Miller plans to keep the association focused on some big issues in the year ahead: highway funding, workforce development, and industry safety.

Miller thanked outgoing President Stacey Bryant and expressed humility and gratitude after becoming president at the January AGC of Texas Luncheon at the Hyatt Regency.

The president of family-run Big Creek Construction reflected on the status of the industry and shared his ideas for the next year, which is especially important, he noted, because it coincides with the 100th anniversary of AGC of Texas. Miller becomes the 80th president of the highway chapter of AGC of Texas. Some of his predecessors served multiple terms.

Miller views the current highway industry as benefitting from "the golden age" because of historic funding levels driven mostly by the tens of billions of dollars flowing from voter-approved Prop 1 and Prop 7 issues on the 2014 and 2015 Texas election ballots.

He noted that TxDOT letting will average more than \$13 billion a year over the next decade.

"As a contractor, I am truly thankful for the opportunities now in front of us. We've got to figure out to build out this work," Miller told colleagues. "And the only way we're going to get this work done is by having workers to build

it. So, we got to really focus on workforce development."

An aging construction workforce amplifies the need for AGC of Texas leaders to find better ways of attracting and retaining younger people, Miller emphasized.

The AGC scholarship is important and helps steer at least 25 younger people into the industry, he noted, but many more are needed – as in "thousands."

AGC of Texas, TXAPA, and TxDOT have joined a workforce coalition designed to recruit and train construction workers as part of a three-phase program. It starts with a marketing blitz followed by school visits and job fairs to help inform and interest students in a potential career in highway construction. A training program will prepare them to run heavy equipment while learning more about the industry.

"And that's a big task. We need thousands of workers. It's still in the early phases," Miller said of the initiative. "I tell our folks you just never, never stop hiring. You just never can get complacent on hiring. Do they all work out? No. As a matter of fact, most of them don't work out. But you got to keep trying."

Miller got his start in the highway industry doing grunt work for F.M. Young's Young Construction Company, where his father, John Miller, worked for more than 30 years.

The senior Miller started Big Creek Construction with 30 employees in 1997.

It has some 600 employees today, evolving from a modest, start-up company concentrating on small rehab and maintenance into a vertically integrated heavy highway construction company. Big Creek Construction has multiple plants and quarries in Central Texas and works in 9 of TxDOT's 25 districts.

It's a family business with the senior Miller still coming into the office, which Wade's wife, Kristi, manages. A brother and oldest son are involved in the business with two other sons considered prospects for joining once their education is complete.

"Our biggest blessing is having really good people. We've been able to grow because of great people. Many of these employees have been with us for a very long time," Miller said.

Industry leaders recognize that safety remains a perpetual priority and should be part of workforce development, Miller said.

"Not only do workers need to be trained for the job, they need to be trained to do the job safely," Miller said. "Our business is a dangerous business. We work in traffic, we work on top of bridges, we work down in trenches. We work on heavy equipment that goes back and forth all day long."

New workers might not understand the ever-present dangers, he added, which is why he's going to revive the AGC of Texas Safety and Health Committee to help members share safety-related experiences and ideas "to help us all get safer."

Work zones are especially hazardous with more than 25,000 accidents in those construction areas and around 200 fatalities each year. Texas has not seen a fatality-free day on the state's road system in more than

23 years.

Miller reminded colleagues what everyone knows: Safety is big business, meaning high insurance rates and defending lawsuits. Every third-party accident in work zones invites litigation regardless of severity or fault.

"Every contractor in this room and across the state is defending multiple lawsuits right now. Texas is a very litigious state. Plaintiff lawyers are feasting off contractors in this state. They are swinging for the fence in every case. Nuclear verdicts are being awarded, Miller said.

"If a contractor does not have enough liability insurance or a strong enough financial position, they can lose everything," he said.

That's why it's imperative for the industry to work with TxDOT to help identify unsafe or unclear situations in our work zones, he said.



*Immediate Past-President Stacey Bryant, Jones Bros. Dirt & Paving Contractors, Inc., passing the gavel to 2024 AGC of Texas President Wade Miller, Big Creek Construction, Ltd., at the January Membership Luncheon.*

# MEET YOUR 2024 BOARD OF DIRECTORS



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# WADE MILLER



**Years in the industry:** 31

**Years involved with AGC of Texas:** 27

**How did you first become involved in the heavy highway construction industry?** My grandfather, Walter Miller, was a TxDOT Chief Inspector in the Waco District, and my father John Miller started his career with Young Contractors in the mid-60s and then started Big Creek in 1997. I've been around the business my whole life.

**Describe your journey of getting to where you are today:** I graduated from Baylor in 1992. After graduating, I went to work on a paving crew at Young Contracting. I worked from the bottom up to get where I am. Starting my career in the field has given me a good perspective on how to actually build the work and relate to folks that do the job for us on a daily basis.

**How did you first become involved with AGC of Texas?** My father introduced me to the AGC of Texas early on. Also, AP Boyd gave me opportunities early in my career to become the Area Chair in Waco. I served in that role for 7+ years. I have served on many committees and vice chair positions, as well.

**What is your favorite AGC of Texas committee or event?** My favorite committee is the AGC/TxDOT Joint Committee. In my opinion, it is the most important committee we have. It allows us to partner with TxDOT in order to work out issues on a high level.

**What is the best advice you've received?** Listen more than you talk. Only talk when you know what you're talking about.

**What is your favorite memory from your career/AGC of Texas involvement?** I have got several favorite memories of being involved with the AGC. Most revolve around the management trips. From times when I was a kid and now with my own family. When you're a contractor your life revolves around the letting schedule. So, the AGC trips were really our only vacations.

**What is your advice to others coming up in the industry?** It's a tough business. You have to be able to handle adversity at the highest level. You need to be strong and have confidence in your abilities. You can never ever give up. Once you figure that out it's a very rewarding journey.

Additionally, the highway industry is a great opportunity for young folks pursuing a career to venture into. Salaries for our industry are increasing rapidly. You can make a very good living in our industry. It gives you the opportunity to work outside and build things. The roads and bridges we build will be there for many years. It's a satisfying feeling to drive on a highway that you actually worked on.

# JEFF GIBSON

**Years in the industry:** 27 (full time)

**Years involved with AGC of Texas:** I guess I've been around AGC since the day I started out of college with luncheons at the highway lettings, fish fries, forecast meetings, etc.

**How did you first become involved in the heavy highway construction industry?** My parents started Gibson & Associates in the upstairs of our home when I was 11 years old, and it was there for a little over four years. There were guys at the house from very early in the morning until late in the evenings. You never knew who might be having dinner.



**Describe your journey of getting to where you are today:** I started out working some summers as a laborer on a concrete paving crew, transitioning through college as an assistant superintendent. Once I graduated from the University of Texas, I started as a contract administrator and then started doing some estimating. I spent several years as a superintendent on paving projects and traveled throughout Texas, Oklahoma, and Arkansas on structural rehabilitation and bridge jacking projects. There is no substitute for field experience.

**How did you first become involved with AGC of Texas?** My father has always stressed how important AGC is to our industry. Whether the issue is important to us as an individual company doesn't matter, if it's important to the industry then it is important for all of us.

**What is your favorite AGC of Texas committee or event?** The AGC/TxDOT Joint Committee is the most important committee I think we have. Of all the other state DOTs I have worked with, I have never seen that level of partnership between the contractors and the DOT. It is very rare and incredibly important to the program's success. Many other states have a contentious or distrustful relationship between contractors and the DOT, that usually goes both ways. And it shows in the way the jobs generally go.

**What is your favorite memory from your career/AGC of Texas involvement?** Being voted on as president-elect this year was a surreal experience. The support and confidence of the Board and Nominating Committee was humbling.

**What is your advice to others coming up in the industry?** Get involved. Attend your area meetings. Find a committee or task force to be a part of. The effort you put into AGC will pay off in ways you never would have thought. I don't think that people realize what an amazing staff AGC of Texas has and the job they do on our behalf. Try to get to know them and let them help you.

# STACEY BRYANT



**Years in the industry:** I grew up in this industry.

**Years involved with AGC of Texas:** My whole life. I started coming to AGC of Texas events with my father who remains a very active member and served as AGC of Texas President in 2005.

**How did you first become involved in the heavy highway construction industry?** I come from a generational family firm, so I was born into the business.

**Describe your journey of getting to where you are today:** I served in several key positions in the West Texas area before serving two terms on the Chapter Board of Directors. I was President in 2023 and now serve as Immediate Past-President and Chair of the Finance and Public Affairs Committees.

**What is your favorite AGC of Texas committee or event?** I love the summer conferences. We make it a family affair. I hope to see many of you at this year's Management Conference at the Broadmoor Hotel in Colorado Springs.

**What is the best advice you've received?** You get out of AGC what you put into it. The only way to really understand the benefits is to actively participate and be at the table.

**What is your favorite memory from your career/AGC of Texas involvement?** Serving as President in 2023 when the newly remodeled building was opened for business.

**What is your advice to others coming up in the industry?** Listen and learn from your elders but don't be afraid to speak up.



Photo from the ribbon cutting ceremony for the remodeled Chapter Office in 2023. (L-R) Wade Miller, Tom Johnson, Stacey Bryant, Sen. Robert Nichols, Jennifer Woodard, David Casteel

# BRAD BANKSTON

**Years in the industry:** I've been in the Highway industry for 37 years starting in 1987 with the Texas Department of Transportation in the Greenville Area Office.

**Years involved with AGC of Texas:** I've been involved in AGC since 1995 for some 29 years.

**How did you first become involved in the heavy highway construction industry?** I Began my career working for TxDOT Engineering for almost 9 years in Construction, Plan Design, and Project Management at the Greenville Area Office in the Paris District. In late 1995 the opportunity to establish a cold milling and small asphalt paving company with a partner, Mark Buster, enticed me to leave TxDOT. We operated the company under the Buster companies' umbrella until selling it to APAC Texas in 1999. With a 5 year non-compete, I continued as part of the APAC management as the General Superintendent and Vice President of Operations of the Buster Paving Division until 2006, at which time I became the Vice President of Operations for RK Hall Construction working with Robert Hall.



**How did you first become involved with AGC of Texas?** During the early years of my career the AGC Representative A.P. Boyd would visit the office and when he left you would be involved in the AGC, he never took no for an answer. I will always be grateful for his encouragement to do more, and how important it is for our industry to be involved.

**What is your favorite AGC of Texas committee or event?** My favorite AGC committee and, I believe the most important and impactful, is the AGC/TxDOT Joint Committee. The level of commitment by both AGC members and TxDOT representatives working together to achieve the best possible solutions for Texas is unsurpassable by other states.

**What is the best advice you've received?** The best advice I was ever given was to be honest and always conduct business with integrity.

**What is your favorite memory from your career/AGC of Texas involvement?** I guess the most memorable part of my career is happening now, working with our AGC Representative Michael Lee and knowing we started out so many years ago in Atlanta, Texas. We both grew and developed a friendship that saw him pass through the ranks of TxDOT and then onto AGC of Texas. Hopefully our experience and ability to share ideas and implement opportunities will serve the AGC of Texas membership well.

**What is your advice to others coming up in the industry?** Looking back and becoming involved and participating in the AGC has developed many opportunities to influence our industry, however the best outcome I will always cherish is the friendships it allowed.

# WILL CALAME



**Years in the industry:** 15

**Years involved with AGC of Texas:** 14

**How did you first become involved in the heavy highway construction industry:** My uncle, who was one of the partners in The Levy Company, recommended applying at his company when I was about halfway through college and looking for a more stable job. At the interview, I handed my resume and cover letter to Harry Levy and he immediately caught my first mistake, I had left "Zachry" on my cover letter from a previous submission. It worked out anyway and the rest is history.

**Describe your journey of getting to where you are today:** The first 8 years were a slow progression of learning and growing in my knowledge and skills. I worked my way up starting as a laborer while still in school, progressed through warehouse, estimating, project management, and now as an executive.

**How did you first become involved with AGC of Texas?** My introduction to the AGC was Harry Levy alerting me to the Scholarship Program, which I quickly applied for and was lucky enough to be awarded. My first AGC event was accepting my scholarship award in 2009 from then-President Jack Albert. After graduating I started to get involved with the FLC and Scholarship Committee and it has led to me being on the Board today.

**What is your favorite AGC of Texas committee or event?** Definitely the Scholarship Committee and Gala. I know the impact of winning that scholarship and I love that I get to be involved in that process. Seeing the generosity of our membership every year never ceases to amaze me and knowing how these funds will impact the lives of the recipients is very rewarding.

**What is the best advice you've received?** My dad has always helped me keep things in perspective and in large part he has done that by making sure I 'Count my Blessings.' Being aware of what you have and what that means helps a lot and will keep you from looking over the fence or worrying about how green the grass is on the other side.

**What is your favorite memory from your career/AGC of Texas involvement?** There are several to choose from including the recent management conference or being appointed to the Board but it's hard to beat reading the Scholarship Award letter, especially when you were in the financial position that I was at the time.

**What is your advice to others coming up in the industry?** It's a marathon, not a sprint. Loyalty to a company and getting involved with the AGC pays huge dividends.

**Anything else you'd like to add?** I'd just like to say thank you to the membership and organization. I feel so lucky to have landed in this industry and getting to be involved with this organization is a dream (I didn't know I had) come true.

# TROY CHILDERS

**Years in the industry:** 56 years this summer

**Years involved with AGC of Texas:** 19 years

**How did you first become involved in the heavy highway construction industry?** The first summer I worked in the industry was for my dad's concrete company when I was 13.

**Describe your journey of getting to where you are today:** I attended college and got a degree in criminal justice because I had no intentions of working in construction as my career. After graduation, I realized I was not brave enough to be a police officer so I needed a job and I was already working part time for the family business. My roles in the field ranged from Laborer to Project Manager. Around 1998 I moved in the office as an estimator and have held that position with several companies and am currently the Vice President of Estimating at Webber, LLC.



**How did you first become involved with AGC of Texas?** While I was working at Austin Bridge & Road I began attending monthly luncheons and forecast meetings.

**What is your favorite AGC of Texas committee or event?** The monthly luncheons are my favorite events because you get to interact with the TXDOT, other owners, subcontractors and suppliers specific to that region.

**What is the best advice you've received?** Troy, if you take the stickers off the hard hats and equipment, put them all in a bucket and dump them on the ground, they are all exactly the same. It is the people that make the difference in this business.

**What is your favorite memory from your career/AGC of Texas involvement?** Getting a set of plans and taking pictures of the area. Then three and a half years later seeing what you helped to build and taking your grandkids on that road and letting them know that you helped to build it.

**What is your advice to others coming up in the industry?** Ask questions, listen to the experienced team members that you work with and always be open to a new challenge.

# DAVID COX



**Years in the industry:** 44

**Years involved with AGC of Texas:** 30

**How did you first become involved in the heavy highway construction industry?** After graduating with a BS in Civil Engineering from Lehigh University in 1980, I worked with the Pennsylvania DOT for 2 years before coming to Texas to work for Austin Bridge Company in Dallas. They transferred me to Houston in 1986 and I have never left.

**Describe your journey of getting to where you are today:** I have worked for General Contractors and Subcontractors as Project Engineer, Estimator, Project Manager, and Vice President.

**How did you first become involved with AGC of Texas?** Going to Houston Area Lunches, then joining the pre-lunch joint committee meetings, then serving as the Houston Area Municipal Vice Chair, Highway Vice Chair, and Highway Chair; Joined the HOUPAC, The 1924 Club, and the National PAC; then began attending AGC of Texas Joint Committee Meetings, and accepted a position to serve on the Board of Directors.

**What is your favorite AGC of Texas committee or event?** Management Conferences because it offers an opportunity to develop relationships with not only peers but with legislators.

**What is the best advice you've received?** The world is run by those who show up.

**What is your favorite memory from your career/AGC of Texas involvement?** I haven't yet experienced my favorite memory yet...

**What is your advice to others coming up in the industry?** Promote safety; treat your subcontractors like one of your own crews; build quality work; be a good steward; never sacrifice honesty or integrity; surround yourself with a diverse and hardworking team.

**Anything else you'd like to add?** Be a good steward of the gifts God has given you.

# GLYNN FORSHAGE

**Years in the industry:** 12

**Years involved with AGC of Texas:** I've been attending AGC of Texas events since I could walk, but directly involved since starting at Foremost Paving.

**How did you first become involved in the heavy highway construction industry?** I was born into it.

**Describe your journey of getting to where you are today:**

My grandfather along with a couple others started Foremost Paving, Inc. in 1976. I grew up with my dad taking me on job sites and hot mix plants and was just generally fascinated with the concept of creating something out of nothing. In my teen years, I worked the summers doing this and that. While I was interested in construction, I never really saw myself working in the industry, but when moving home after attending Texas A&M and needing a job, my dad graciously offered me a position at the family business. I worked on a survey crew driving stakes starting out and quickly moved up to operating heavy equipment. After learning the process for building a job, a project manager position opened up, and being that all my experience had been at airports, I was the choice for managing our latest airport project. After doing this for a couple of years, I was given the opportunity to get involved in the estimating department. This brings us to today where I joke, when asked what I do, I say "anything and everything." To this point, I really have done a little bit of everything.



**How did you first become involved with AGC of Texas?** I've been going to AGC events ever since I could walk, but only actively got involved in the last couple of years. I served as the Pharr Area Chair for the last two years and am now starting a stint as a newly approved board member representing South Texas up in Austin.

**What is your favorite AGC of Texas committee or event?** I would say my favorite AGC event would be either the Administrative or the Management Conference. It's a great opportunity to meet and network with other people in our industry. We also get to learn a lot about the state of our industry and the ever-changing political environment.

**What is the best advice you've received?** "If you're early, you're on time. If you're on time, you're late and if you're late, don't bother showing up." "Work hard. Stay humble." "Do the best you can until you know better. Then when you know better, do better."

**What is your favorite memory from your career/AGC of Texas involvement?** Completing my first project and beating the estimate. I also saw being invited to my first management conference as a big step forward in my career.

**What is your advice to others coming up in the industry?** Never be afraid of a challenge. If you fall, get back up again.

# CLINT HENSON



**Years in the industry:** This is my 28th year in the industry.

**Years involved with AGC of Texas:** I've been involved with the AGC since 2005 (about 19 years). I was a student officer in the AGC Student Chapter at Texas A&M University while there.

**How did you first become involved in the heavy highway construction industry?** I became involved in the heavy highway industry back in 1997 doing primarily utility and concrete paving work. I always wanted to build roads and bridges and was definitely an outlier in the Construction Science program at A&M. While that was my passion it wasn't

the way the program was geared. I took a job with a commercial builder at graduation but only with the promise that I was going to do site work. When they began to move me into the building side of the company I had built enough relationships at that point to move on and go to work with a Civil Contractor. That was 1997 and I have been in the civil business ever since.

**Describe your journey of getting to where you are today:** I was fortunate to work with some incredible mentors from the point I got into the business. I was always willing to take on any assignment and I never backed away from a challenge. I jumped at the opportunity to involve myself in the industry and to do what was needed to help the company. I made a few moves for my family's sake but because of relationships and reputation, I was always able to stay involved and find a good fit.

**How did you first become involved with AGC of Texas?** I had an old boss who really encouraged me to get involved. He insisted on my attendance at the local luncheon/monthly meeting and pushed me to get involved in local events and fundraisers. By making myself available and working with the local representation I moved into Vice Chair and Chair seats and that led to my first tenure on the Board of Directors.

**What is your favorite AGC of Texas committee or event?** The Scholarship Committee. I've been able to see the benefits and the life-changing effect it has had on a number of families. To know that we could be molding the next generation of leaders is satisfying.

**Best advice you've received:** That relationships are what this industry is built on and that you have competitors two days a month and some of the best friends you'll ever have the rest of the month.

**What is your favorite memory from your career/AGC of Texas involvement?** There are way too many memories of my time in the AGC to narrow it down to one. I think the proudest moment was my first invitation to the Board of Directors. It felt great to be recognized and appreciated by my peers.

**What is your advice to others coming up in the industry?** In a digital world, it's very easy to hide behind a screen. Your success in this industry is not determined by your relationships but the time you spend in this business will be infinitely better if you build personal relationships.

# CASEY JOHNSON

**Years in the industry:** 25 years

**Years involved with AGC of Texas:** 20 Years

**How did you first become involved in the heavy highway construction industry?** My dad, Larry Johnson, worked for Zach Burkett in the early '80s, then started a company, Hodges and Sons, with my grandfather, Frank Hodges, in 1986. He broke away from them and in 1989 began Longview Bridge and Road. I was born in 1980 and first became involved in the industry at a very young age because I looked up to my dad as a young boy and still do to this day.



**Describe your journey of getting to where you are today:** I began running equipment when I was 6 or 7 years old, it was very natural to me. During my teenage years going through school, I would work every school break and summer when I wasn't playing sports. When I graduated high school in 1999, I attended college for a half-semester and quickly realized school wasn't where I needed to be, my true passion was the business. I began working full-time and had to earn my stripes as none were given. I am currently President of our company and continue to have a strong working partnership/relationship with my dad.

**How did you first become involved with AGC of Texas?** I began attending AGC area meetings in the districts where we work in 2004. I became Area Chair in the Atlanta District in 2009 and served until 2012 and then became Area Chair in the Tyler District until 2019.

**What is your favorite AGC of Texas committee or event?** My wife Jessica and I always enjoy the Management Conferences because of the beautiful venues and the relationships built with all the amazing people associated with the AGC and our industry.

**What is the best advice you've received?** To always trust in God and remain humble.

**What is your favorite memory from your career/AGC of Texas involvement?** Career-wise, driving through all the projects we have completed over the years and hearing my son Jaxxon ask me every time we pass a bridge, "Daddy, did you build that bridge?" AGC of Texas involvement is seeing my dad, Larry Johnson as AGC of Texas President in 2010.

**What is your advice to others coming up in the industry?** The same advice given to me: always trust in God, remain humble, and also lead like Jesus.

**Anything else you'd like to add?** I look forward to serving on the Board and appreciate the opportunity.

# JASON ROBERTS



**Years in the industry:** 30 years

**Years Involved with AGC of Texas:** 14 years

**How did you first become involved in the heavy highway construction industry?** I began as a laborer in 1994 for Rushing Paving in Denison, TX.

**Describe your journey of getting to where you are today:** I began working as a laborer on a crew, then moved up to an equipment operator, then a supervisor, and eventually a project superintendent. At 34 years of age, I got a chance to go to Jagoe-Public in Denton to work in the office and become a project manager/estimator. That is where my career really began to flourish. Within 2 years, I was the head of project management and estimating which led me to several other opportunities. Now I am a Vice President with Rumsey Construction.

Jagoe-Public in Denton to work in the office and become a project manager/estimator. That is where my career really began to flourish. Within 2 years, I was the head of project management and estimating which led me to several other opportunities. Now I am a Vice President with Rumsey Construction.

**How did you first become involved with AGC of Texas?** Billy Cheek and Doug Walterscheid encouraged me to get involved in the AGC. I started going to events and asked how to get more involved. I was asked to join the FLC Board and I served on that for 5-6 years. After that, I became the Fort Worth Vice Chair and just finished serving 2 years as the Fort Worth Area Chair. I am currently in my second year serving on the AGC Board of Directors.

**What is your favorite AGC of Texas committee or event?** I really enjoyed the fly-in at the Capital. Getting to meet state representatives and tour the capital was a great event.

**What is the best advice you've received?** Put God first in everything you do and always do the right thing even when no one is looking.

**What is your favorite memory from your career/AGC of Texas involvement?** Getting to meet Governor Abbott.

**What is your advice to others coming up in the industry?** Get involved, meet new people, and make a difference in everything you do.

**Anything else you'd like to add?** When I took my role at Jagoe-Public Company in 2010, my life changed. My career took off and I began to get involved in the AGC. A lot of my success is owed to those who encouraged me to try something new. My dad, Joe Rushing, Billy Cheek, & Doug Walterscheid saw something in me and encouraged me to push harder and the sky would be the limit. I had never been a Project Manager before and had never been involved in the AGC. I was scared that I would fail or not succeed, and I thought maybe I wasn't good enough or smart enough to do this role or serve in an AGC position, but had I not taken that chance 14 years ago, I wouldn't be where I am today. I would encourage anyone to put God first in everything you do and be willing to take a chance on something new. Good things will happen!

# AMADEO SAENZ

**Years in the industry:** 33 years with TxDOT and 12 years with J.D. Abrams.

**Years involved with AGC of Texas:** 45 years

**How did you first become involved in the heavy highway construction industry?** As an Engineering Assistant with TxDOT inspecting construction projects and performing highway and Bridge design.

**Describe your journey of getting to where you are today:** I worked 33 years with TxDOT from Engineer Assistant, Engineer, Director of Field Operations, Area Engineer, Deputy District Engineer, District Engineer, Chief Engineer, and Executive Director. I retired from TxDOT and went to work for J.D. Abrams as the Director of Project Development and am now the Vice President of Project Development.

**How did you first become involved with AGC of Texas?** As the TxDOT Pharr District Engineer.

**What is your favorite AGC of Texas committee or event?** AGC/TxDOT Joint Committee and AGC /TxDOT District Joint Quarterly Meeting. Why? We get to sit down and work on common issues and find ways to come up with a partner solution.

**What is the best advice you've received?** Always listen and look at both sides of the problem and then work on a solution. We need to work together to solve problems.

**What is your favorite memory from your career/AGC of Texas involvement?** Being the TxDOT Chair for the AGC/TxDOT Joint Committee while I was the TxDOT Chief Engineer. Also working directly with AGC to refine Design Build legislation.

**What is your advice to others coming up in the industry?** Always work closely with the owner to jointly solve problems. Make sure there is a good line of communication always.



# 2024 BOARD OF DIRECTORS



Back Row (L-R): **Jason Roberts**, Rumsey Construction, Inc.; **David Cox**, MC2 Civil, LLC; **Brad Bankston**, R.K. Hall, LLC; **Glynn Forshage**, Foremost Paving, Inc.; **Clint Henson**, Jordan Foster Construction, LLC; **Will Calame**, The Levy Company, Inc.; **Casey Johnson**, Longview Bridge & Road, Ltd.; **Troy Childers**, Webber, LLC; **Amadeo Saenz**, J.D. Abrams, LP.

Front Row (L-R): **President-Elect Jeff Gibson**, Gibson & Associates, Inc.; **President Wade Miller**, Big Creek Construction, Ltd.; **Immediate Past-President Stacey Bryant**, Jones Bros. Dirt & Paving Construction, Inc.

# GUESS WHO?

Can you correctly identify the 2024 AGC of Texas Board Members by their baby or childhood photo? Check the next page to see how well you did.



1.

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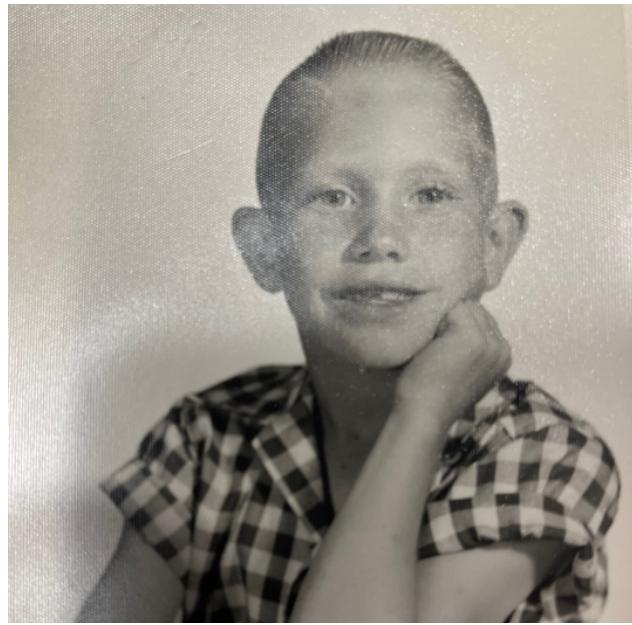
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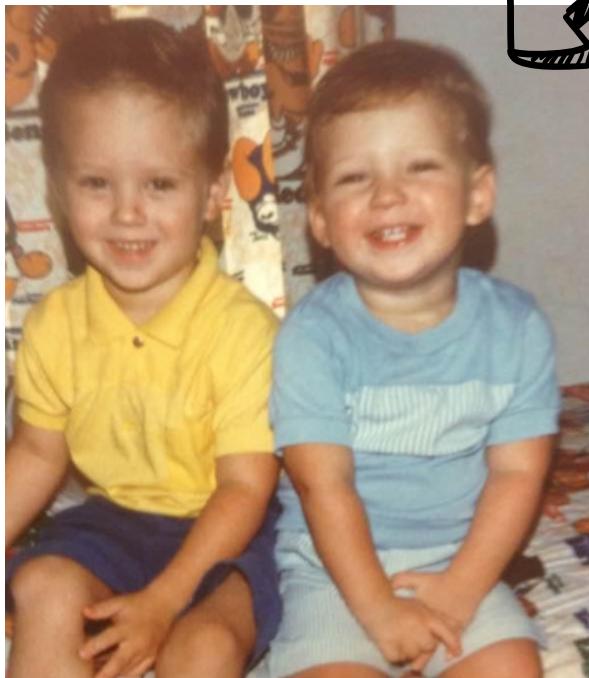
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7.

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8.

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How well did you do? Flip the page to reveal who's who.

1. Casey Johnson 2. Clint Hensom 3. Amadeo Saenz 4. Troy Chilidres 5. Wade Miller 6. David Cox 7. Will Calame 8. Stacey Bryant

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# Texas Governor Talks Highway Funding, ‘Turning Dirt’ During AGC Reception

Gary Scharrer, AGC of Texas

The state’s highway funding system is structured for significant increases in the coming years, Gov. Greg Abbott assured AGC of Texas members during a January reception at the chapter office.

The state’s steady population increase will continue to drive sales tax revenue, and oil and gas severance tax revenue will keep increasing. Both contribute to the state’s highway fund.

“And what that means, in turn, is that our local Texas, whether you live in Houston city or Houston County or Austin city or Austin County - large city or small rural Texas - we will be building better communities by funding transportation projects,” Abbott said. “And then you deliver those transportation projects for local communities so that everybody in every region of the entire state of Texas is benefiting.

“So thank you for what you do. And, as I’ve told many of you before, and I will reiterate, I have one ask of you - and that is to ‘turn dirt.’”

The state’s 10-year highway funding plan calls for \$145.8 billion. Abbott told AGC members he expects the Unified Transportation Program number to exceed \$200 billion before he leaves office.

Texas remains a leader in economic development, with about 350 economic development projects in the pipeline, Abbott said.

“When we have 475,000 people coming to Texas, those are people that go to the grocery store, they go out to eat and every time they pay sales taxes, they’re adding more funding for y’all to build more roads,” Abbott said.

Hundreds of thousands of people also move from Texas every year, leaving a net migration of 174,261 between 2021 and 2022, according to the Census Bureau.

From Abbott’s perspective, four elements make a community strong and attractive: “One is to have good roads so you can get around. The other is access to health care, good schools, and safe communities. If you could provide just those four things, it’s going to be a great place for people to live.”

Abbott asked if anyone from the Permian Basin was present. Outgoing AGC of Texas President Stacey Bryant of the Odessa area happened to be standing right behind the governor.

Abbott explained that significant highway funding for the Permian Basin and a new medical school is creating “a thriving community that will attract and keep people in Midland and in Odessa as opposed to going out there working for a while and then leaving whenever there may be some type of bust.”

Acquisitions and mergers involving oil and gas companies will lead to more price stability, and Texas’ liquified natural gas exports also produce more stability and predictability, he predicted.

"And while there's no one who can say, 'we're not going to face a recession or anything like that'. What we can say, and what the Federal Reserve has said, is that Texas is better positioned than any other state in America, to be able to withstand a recession, to be able to avoid a downturn. And it's in part because of the diversified portfolio that we have in a state economically, whether it be tech or healthcare or energy or whatever," Abbott said.

He responded with a "wow" after accepting more than \$500,000 from AGC of Texas members. He then mingled with members.

"This money is very much needed because I've already made clear I'm running for re-election," Abbott said.















# THE 1924 CLUB

## WHERE "MEMBERS HELPING MEMBERS" MEETS "ADVOCACY HELPING INDUSTRY"

The AGC of Texas is proud to present the 1924 Club. The 1924 Club will provide a space for members to make an annual contribution to the AGC of Texas PAC and in-turn receive access to exclusive advocacy updates and opportunities to engage with legislators and statewide officials on behalf of AGC of Texas.

### HOW IT WORKS

To join the 1924 Club, an AGC of Texas member must make a minimum annual contribution of \$1,200 to the AGC of Texas PAC. This annual donation is separate from contributions made at an area PAC event and is intended to be supplemental to the efforts of the PAC. A reduced membership rate of \$600 per year is available for AGC of Texas members who qualify as an FLC member (40 years of age or under). Payments can be set-up as recurring monthly payments and should be made from personal funds only.

To become a member of the 1924 Club, please email Tracey Mittnacht at [tborders@agctx.org](mailto:tborders@agctx.org) and submit your payment online by [clicking here](#) or scanning the QR code on the back of the flyer.

### WHY JOIN?

2019 AGC of Texas President Trey Pebley has this to say about the importance of member involvement in the PAC: "Many people think they are not affected by politics, but if you are in business in the state of Texas, then by consequence you are in the business of politics. Funding, contract language, employee wages and benefits, permitting, etc. are all impacted by regulations put in place at the local, state, and federal levels. We need to stay engaged as an industry to ensure our voices are heard."

AGC of Texas members across the board agree contributing to the AGC of Texas PAC is one of the best things you can do for your business. With a premier advocacy program and a robust PAC, the AGC of Texas is able to provide an unparalleled service to its members at the state and local levels. Join the 1924 Club today and recognize the immediate and future benefits.



[tborders@agctx.org](mailto:tborders@agctx.org)



<https://secure.anedot.com/agc-of-texas-pac/donate>



# THE 1924 CLUB MEMBERSHIP BENEFITS



## Invitations to Fundraising Events



## Access to Fireside Chats & Area Events



## Exclusive Advocacy Reports



## 1924 Club Member Lapel Pin



### Invitations to Fundraising Events

Fundraisers hosted by AGC of Texas for statewide and other select candidates will be open to those who have contributed to the PAC at the 1924 Club level in the same calendar year that the fundraising event occurs.

At the event, a private reception will take place prior to the general reception. At the private reception, there will be photo opportunities with the candidate as well as opportunities for one-on-one conversations.

Any AGC of Texas member not part of the 1924 Club can attend the general reception by making a personal contribution at the level specified on the event invitation.

Non-fundraising private events may be hosted throughout the year to give members additional opportunities to engage with elected officials.



### Access to Fireside Chats & Area Events

During session, the AGC of Texas Government Affairs team will host a virtual fireside chat every other week to provide a brief legislative update and answer questions about current and upcoming legislative items at the Capitol.

During the interim, periodic fireside chats will be hosted for 1924 Club members to provide updates on interim charges, campaigns, and other political issues.

Opportunities will be available for 1924 Club members to attend area events with their local elected officials. These events will be coordinated by AGC of Texas staff.



### Exclusive Advocacy Reports

1924 Club members will receive exclusive bulletins containing detailed updates of the chapter's advocacy efforts during session along with relevant political information during the interim.

These reports will be sent electronically on a monthly basis during session and on a quarterly basis during the interim.



### 1924 Club Member Lapel Pin

1924 Club members will receive a lapel pin as a small token of appreciation to wear at AGC of Texas and 1924 Club member events.

Scan the QR code or click the link below to submit your payment for the 1924 Club.



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<https://secure.anedot.com/agc-of-texas-pac/donate>

# 1924 CLUB MEMBERS

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- 
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Roger Albert  
Tod Alderman  
Tracey Aping  
Brad Bankston  
Larry Bateman  
Dean Bernal  
David Boehm  
Michael Bontrager  
David Braack  
Chris Bradley  
Mike Brown  
Terry Bryant  
Zack Burkett, III  
Z.T. Burkett, IV  
Todd Burkitt  
Aimee Busby  
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Hunter Lehrman  
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Marshall Luig  
Brad McCollum  
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Jaxton McNair  
Paul Messenger  
John Miller  
Kade Miller  
Mark Miller  
Wade Miller  
David Newton  
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Mike Oliver  
Matthew Paggioli  
Nathali Parker  
Trey Pebley  
Larry Peirce  
Jordan Pitts  
Jason Roberts  
Karen Rogers  
Chris Rowland  
Amadeo Saenz  
Tracy Schieffer  
Jim Scholl  
Seth Schulgen  
Josh Sheeran  
Danette Shelton  
Josh Shelton  
Dillon Short  
Steve Siddons  
Alexander Stafford  
Kent Strain  
Ross Strain  
Steve Strain  
David Stroud  
Kyle Talley  
William Teter  
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# Transportation Chairman Bugg Cheerfully Reports: “Dirt is Flying All Over the State of Texas”

Gary Scharrer, AGC of Texas



Texas Transportation Commission Chairman J. Bruce Bugg, Jr. remembers the marching order he got when Gov. Greg Abbott appointed him nearly nine years ago: Move dirt for building highways.

“And, by golly, that’s exactly what we’re doing. So, my report to you today is to tell you that the dirt is flying all over the state of Texas right now,” Bugg told AGC of Texas members at their January lunch meeting at Austin’s Hyatt Regency.

“Our whole motto is connecting you to Texas. We can’t do that without each of you out there helping build our roads, bridges or highways and maintaining all those roads, bridges and highways. So, we very much embrace the concept of partnership between the Texas Department of Transportation and AGC of Texas members,” he said.

The San Antonio banker rattled off statistics

underscoring the significant funding increase since Abbott took office in 2015, while, at the same time, Texas voters approved historic investments in highway funding.

- TxDOT had \$16 billion worth of Texas projects under construction when Abbott took office in 2015; today it’s \$39 billion.
- TxDOT letting has more than doubled over the past 9 years to \$13.6 billion this year.
- \$2.2 billion in rural projects were under construction when Abbott took office; today it’s \$ 19 billion.

“We place a priority on making sure that rural Texas is taken care of by the Texas Department of Transportation,” Bugg said.

But the state’s congested highways are in urban areas, which Abbott highlighted during his first gubernatorial campaign by noting he could move faster in a wheelchair than traffic inching its way along a Dallas highway.

The state’s five largest cities (Houston, San Antonio, Dallas, Fort Worth and Austin) represent 68 percent of the Texas population. More than \$67 billion in urban projects are completed, currently under construction, or on the drawing board for development, Bugg said. Those projects aim to address the state’s top 100 most congested choke points.

Texas voters get credit for the large highway funding increase. Overwhelming support for highway funding increases in the 2014 and 2015 elections triggered the historic investment levels.

Those two ballot propositions already have contributed \$33 billion for highway funding – and now account for 48 percent of the state's highway funding.

"So, we can't do what we're doing without the support of the Texas voters. But we owe a responsibility to the Texas voters to take those precious taxpayer dollars and put them into projects," Bugg said.

The Prop 1 and Prop 7 highway funding sources help Texas avoid building more toll roads as is happening in other states given the continuing decline in traditional gas tax revenue. The last federal gas tax increase came in 1993. Texas has not increased the state gas tax since 1991.

To become more transparent with taxpayers, Bugg pointed out a new feature on the txdot.gov website showcasing the agency's monthly sources of income. The cash flow-type statement will show assets and liabilities, such as monthly construction costs. Bugg credited AGC of Texas CEO Jennifer Woodard for helping shape the new disclosure.

The transportation chairman acknowledged that some Texans clamor for more bike and pedestrians lanes and better transit.

But Bugg emphasized that 93 percent of Texans use either a car or a truck every day: "So ladies and gentlemen, that means

we need to serve the 93 percent of Texans that need these highways and roads and bridges throughout the state of Texas."

Industry safety remains an on-going issue for both construction crews and the traveling public, Bugg said. Construction hazards and the presence of heavy machinery obligates full-time attention to workplace safety, he said.

Once the highway or bridge project is completed, TxDOT then has "to worry about safety of the Texas drivers."

The state has not had a traffic-fatality free day since Nov. 7, 2000.

Safety components are now part of every project to engineer safety into the design and construction of new roads, highways, and bridges to reduce traffic fatalities. More than \$17 billion in the 2025 UTP will focus on safety, he said.

But he also borrowed a Forrest Gump line ("Stupid is as stupid does") to underscore the responsibility of drivers. TxDOT leaders keep pleading for people to use seatbelts, avoid distractions like phones while driving, decrease speed and not to drink and drive.

Bugg emphasized the important relationship between TxDOT and AG of Texas "working every day on building these projects ...I have gotten to be really good friends with many of you in the audience. And I appreciate those friendships. And we're going to continue to work to build those friendships and continue to work to build that partnership because that's exactly what we need."

# 2024 Construction Safety Excellence Awards Winners

Congratulations to the AGC of Texas member companies recognized at the AGC of America Annual Convention for their outstanding commitment to safety. The Construction Safety Excellence Awards (CSEA) recognizes companies that have developed and implemented premier safety and risk control programs and showcases companies that have achieved continuous improvement.

## GRAND AWARD WINNER

Jordan Foster Construction, LLC

## HEAVY DIVISION

2nd Place - Sundt Construction, Inc. | Over 1 Million Work Hours

## HIGHWAY & TRANSPORTATION DIVISION

1st Place - Ed Bell Construction | Under 400,000 Work Hours

2nd Place - Structural Technologies/VSL | Under 400,000 Work Hours

3rd Place - The Levy Company, Inc. | Under 400,000 Work Hours

1st Place - Herzog Contracting Corp | 400,000 to 1 Million Work Hours

2nd Place - Texas Sterling Construction | 400,000 to 1 Million Work Hours

1st Place - Jordan Foster Construction, LLC | Over 1 Million Work Hours

## UTILITY INFRASTRUCTURE DIVISION

2nd Place - Main Lane Industries | Over 500,000 Work Hours



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# Our 2024 Focus: Continuing to Support This Industry & Our Members



**Jeff Shoaf, AGC of America**

association. That team is so hard-working, passionate and innovative.

One reason for that passion is that we get to represent an industry that impacts every person's quality of life. Our members' accomplishments inspire us to tackle the many challenges this industry faces. Those challenges include workforce shortages, environmental challenges, regulatory burdens, and the actions—or more typically the inaction—of Congress.

AGC is an exceptional organization with a great history and great potential. Moving forward, we are going to continue advocating for the members. We will continue our efforts to help develop the industry's workforce. We are going to keep providing world-class educational programs to support the professional growth of the men and women of this industry. And we will keep finding ways to make it easier for members to get involved with your national association so you can play an active role in building an even better industry.

It's been an honor to work with Steve Sandherr at AGC of America for nearly 30 years. For every one of those years, he has been a leader who has always inspired the staff to deliver for the members. His leadership created a great team at your national

To do all of that, we are going to keep listening to members, work closely with our chapters, and enhance our network of influence in Washington and across the country. The more we listen, the more we coordinate, and the more we broaden our influence, the better we will be able to anticipate the next big industry threats and the next great industry needs. In other words, we will continue to have your back, to look for the next canary in the coal mine, and figure out how to turn the challenges of today into the opportunities of tomorrow.

It's an honor to follow Steve in this role. I look forward to working with all of our members and chapters in the days and years to come.

And I invite anyone who wants to reach out with their thoughts and suggestions. If there is something we are doing you don't understand, just ask. And if there are things we are doing you love, please let me know. My door, phone, and email are always open to all of you.

My goal is to make sure AGC continues to have a positive impact in much the same way as it has these past 106 years. And while I have some big shoes to fill, I have the benefit of a great team at AGC of America, the support of amazing chapters like the AGC of Texas, and the engagement of members like you. Working together, we are going to continue to do great things in 2024 and beyond.

*Jeff Shoaf is AGC of America's Chief Operating Officer. He will replace Steve Sandherr as CEO of AGC of America at the end of March 2024.*

# Looking to the Skies

Lance Simmons, TxDOT Chief Engineer



Here at TxDOT, we've started off 2024 looking to the sky as we prepare to be in the dark. That's because on April 8, Texas will experience its first total solar eclipse since 1878. The moon will be in perfect position between the sun and the Earth to completely block the light of the sun.

You may wonder why this celestial showstopper should involve TxDOT, but such a rare occurrence — the next total eclipse for the U.S. will be in 20 years — brings astronomical challenges. With 480 miles of Texas within the "path of totality," we've got a front row seat to the cosmic ballet and people will come here from all over the world to see it. That means traffic. We've been preparing for months for an estimated one million visitors. In fact, some rural areas could see a 200% increase in traffic during the eclipse.

We've been working with states that were in the path of the 2017 total eclipse to find out what to expect. During that event, drivers parked their cars on the shoulder of the road, camped in tents in the grass the day before or even just stopped in the middle of the highway when it happened. We've been gearing up to be ready for — and hopefully prevent — this behavior. The highway is not a place to park.

Some of our preparations include pausing roadway maintenance and construction that use temporary lane closures on major roads in the path of totality around the time of the eclipse, readying a portable radio trailer in case cellphone towers are affected, and using fuel cubes to supply TxDOT fleet vehicles to lessen demand on gas stations.

We used the partial eclipse last October as a test run of resources. During that much smaller event, litter increased as well as traffic. That's why we've been doing a major public awareness campaign around littering with billboards and social media.

Our Travel Information Centers are also standing by with eclipse information for visitors to the state and DriveTexas.org always has the latest information on road conditions.

So if you venture out to see this rare phenomenon, keep your feet on the ground as you look up, don't litter, be safe and know that TxDOT is ready to help.

Meanwhile, TxDOT is reaching new heights in other ways. For 2024, we plan to deliver another record year with a goal of \$12.6 billion in new contract awards, though we expect to reach — or exceed — \$13 billion by the end of the fiscal year. We currently have \$39 billion in projects under construction throughout the state. For comparison, a decade ago, we had \$16 billion. We think that's pretty stellar.

# FUTURE LEADERSHIP COUNCIL



New and familiar faces at the first CTFLC networking event of 2024.



San Antonio District Engineer Charles Benavidez, P.E., speaks to the CTFLC on February 22.

The year is off to a great start for the AGC of Texas' Future Leadership Councils across the state.

The Houston FLC held their first event of 2024 on February 8 with guest speaker Derek Angel of Texas Materials Group, the Central Texas FLC hosted a networking event on February 22 with San Antonio District Engineer Charles Benavidez, P.E. as their guest speaker, and the DFW FLC will kick off the year with their first event on March 28 – a speakership series with AGC of Texas President-Elect Jeff Gibson.

All three groups will host additional events throughout the year and look forward to welcoming familiar and new faces to the networking program. You can view a detailed list of each area's current calendar of events below and on the AGC of Texas app.

[DFW FLC 2024 Calendar of Events](#)

- Thursday, March 28, 2024 – Speakership Series
- Friday, April 19, 2024 – Volunteer Day at North Tarrant County Food Bank
- Thursday, May 23, 2024 – Top Golf Networking Event

[Central Texas FLC 2024 Calendar of Events](#)

- Thursday, May 30, 2024 – Kyle Networking Event
- Thursday, August 15, 2024 – San Antonio Networking Event
- Thursday, October 24, 2024 – PAC Event

[Houston FLC 2024 Calendar of Events](#)

- Thursday, June 13, 2024 – Networking Event
- Thursday, September 12, 2024 – Networking Event
- Thursday, December 12, 2024 – Networking Event

The mission of the Future Leadership Councils of AGC of Texas is to provide opportunities for the active involvement of the association's future leaders. The councils in each respective area engage in efforts to support communities, publicly advocate and promote the highway, heavy, utility, and industrial construction industry in Texas, and educate and encourage future generations of chapter members to become active participants and leaders within the industry.

This FLC mission would not be possible without the chapter's current leaders' mentorship and involvement in this program. Member companies in all areas consistently and generously sponsor the quarterly networking events and send their tenured leaders to speak to the groups about the importance of being involved in a deep and meaningful way within the association. The Central Texas and Houston FLCs are grateful to have had the support of Advanced Drainage Systems, AmeriTEx Pipe & Products, Central Texas Equipment, Colorado Materials, Dean Word Company, Fuquay, Hunter Industries, McCourt Equipment, Performance Equipment Service, and Williams Brothers Construction at their first events of the year.

For more information about the Central Texas or Houston FLC, please contact Tracey Mittnacht at [tborders@agctx.org](mailto:tborders@agctx.org). For more information about the DFW FLC, please contact Connor VanSteenberg at [cvansteenberge@agctx.org](mailto:cvansteenberge@agctx.org).

# More to Know



## AGC of Texas Board of Directors Votes Jeff Gibson President-Elect

Jeff Gibson, who grew up in the shadow of AGC of Texas, has been elected president-elect of the 700-member association.

Jeff remembers attending AGC of Texas events with his father, Bill Gibson (and his mother Pat) and hearing his dad emphasize the importance of participating in the association. The younger Gibson mentioned fond memories of AGC fish-fry gatherings in the chapter parking lot.

Jeff is president of Gibson & Associates.

"I'm fiercely, fiercely protective of AGC, and I take a lot of pride in being a member of the association whose mission statement is 'skill, integrity and responsibility.' And I think it's something that we all take a lot of pride in - here in this room," he told colleagues during the January Board of Directors Meeting.

He remembers his father disagreeing with industry colleagues who reaped the benefits of AGC of Texas without becoming members. His father's perspective had an impact on his son.

"When I bought SCR, the first thing I did for them was join AGC. And the first thing I did for Mels Electric when we bought them was join AGC. So it's a big part of not just our business, but my life. And so I'm very appreciative of the opportunity to serve," Gibson said.

He will become president of the association next January.

## Randy Rogers Wins Texas #1 Club Contest

Randy Rogers earned recognition at the AGC of Texas January luncheon for his effort to recruit new members for the association.

The newly installed "Texas #1 Club" status rewards current AGC of Texas members for recruitment. Last year, more than 40 percent of 49 new AGC of Texas members were recruited by existing members.



Three past AGC of Texas Presidents (Art Daniel, Bob Lanham, and Johnny Weisman) participated in the recruitment efforts, but Rogers (Williams Brothers Construction) won the 2023 Texas #1 Club contest. AGC of Texas members are encouraged to compete for the 2024 honor. New AGC of Texas President Wade Miller made the presentation.

# Outgoing Chairs & Board Members



**Michael Bontrager**  
Highway Specs Committee Chair



**Manny Carreon**  
El Paso Area Chair



**Troy Childers**  
Dallas Area Chair



**Glynn Forshage**  
Pharr Area Chair



**Cody Little**  
Associate Division Chair



**Matthew Paggioli**  
Houston Area Chair



**Jason Roberts**  
Fort Worth Area Chair



**Brian Salerno**  
CMGC Committee Chair



**Seth Schulgen**  
WFD Committee Chair



**Johnny Weisman**

DBE/HUB/SBE Committee and  
AGC/Travis County Task Force Chair

# Thank You

**Not Pictured:**

**Carter Biel**, 2022-2023 Board of Directors

**Chris Boutwell**, 2022-2023 Board of Directors

**Z.T. Burkett, IV**, 2022-2023 Board of Directors

**David Casteel**, 2021-2023 Board of Directors &  
Nominating Committee, Public Affairs Committee,  
Finance Committee Chair

**Paul Chevalier**, Abilene, Odessa, & San Angelo Area  
Chair

**Barry Clark**, Municipal Utilities Division Chair

**Glen Dvorak**, 2022-2023 Board of Directors & San  
Antonio Area Chair

**Marshall Luig**, DFW Future Leadership Council Chair

**JC Reynolds**, Central Texas Future Leadership  
Council Chair

**Doug Walterscheid**, Highway Division Chair

## 5 Convenient Texas Locations:

### Austin

1127 Bastrop Hwy  
Austin, TX 78742

### Beaumont

7375 Frint Rd  
Beaumont, TX 77705

### Lubbock

2002 Clovis Rd  
Lubbock, TX 79415

### San Antonio

6712 Randolph Blvd  
San Antonio, TX 78233

# 52

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**Austin Area**  
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Manor, TX 78653  
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